



Siemens Graduate Program

The International Development Program for Future Leaders

Siemens

We are a global powerhouse in electronics and electrical engineering, operating in the industry, energy and healthcare sectors.

For over 160 years, Siemens has stood for technological excellence, innovation, quality, reliability and internationality. Siemens employs approximately 43,000 employees in China and 405,000 globally in over 190 countries. The company is the world's largest provider of environmental technologies, generating roughly €23 billion – nearly one-third of its total revenue – from green products and solutions.

In fiscal 2009 revenue totaled €76.7 billion

The result? Innovation for a better tomorrow.

How to achieve? One way is through the Siemens Graduate Program.

The Program

The two-year Siemens Graduate Program (SGP) offers you three demanding rotations, each eight months in duration. Your personal interests, qualifications, and our business requirements are the decisive criteria for the course of the program.

Cross-functional Experience:

During the rotations, you will run through at least two different functional areas (i.e. engineering, product management, sales, etc.). You are actively involved in day-to-day and project business, and will independently take on demanding and diverse tasks. You will experience our business from various perspectives in a short time and gain comprehensive experience at various sites within China and abroad.

International Experience:

At least one of your rotations will occur abroad in order to gain experience in dealing with different cultures, as well as an understanding of cross-border cooperation.

Comprehensive Training Scheme:

We support your personal and specialist training through specific and demanding training measures in the area of orientation, communication, and management as well as business planning. We develop your intercultural competence with seminars and language courses, thus specifically preparing you for your stay abroad. Specialist seminars complete your qualifications.

Individual Mentor:

We are committed to your best possible development. To allow your potential to optimally develop, a personal mentor is available to you for the entire duration of the program and will assist you with assignment planning and personal advice.

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Development of a Cross-functional and Global Network:

Through the annual conference of SGPers deployed around the world, the individual training program, the cooperation in cross-sector sub-teams, and the international alumni community, you are constantly in a position to build up your personal network.

The Siemens Graduate Program Structure



What we expect of you

For the future success of our company, we are seeking ambitious and highly-qualified university graduates for whom social aptitude and a willingness to take on responsibility are second nature. You must have completed your studies with above-average grades in a Master degree program, developed through demanding and study-related internships and/or work experience. You should have intercultural experience of six months duration through prior living or study in a foreign-speaking cultural area. With your convincing personality you can motivate and inspire a team. Initiative, excellent communication skills, self-assertiveness as well as analytical and conceptual abilities, will enable you to be successful in strategic projects across the board and day to-day business operations. Great flexibility, mobility, and the desire to work in an international business environment complete your personal profile.

Do you fulfill these requirements?

If so, we look forward to meeting you.

For further information please visit our website at:

www.siemens.com/career/sgp

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